

# Field Technician I

Thurston PUD

**Pay Range: \$27.10 to \$34.62 per hour (\$4,697 to \$6,000 per month) DOQ**

**Job Type: Full-Time, Permanent**

**Category: FLSA Non-Exempt, Overtime Eligible**

**Location: Thurston County – Olympia, WA**

**Closing: Open Until Filled**

## About the Job

Under the supervision of the Director of Field Operations, the Field Technician is responsible for installation, maintenance, and repair of drinking water infrastructure at PUD-owned and operated water systems. The Field Technician performs a broad range of manual and technical labor to provide safe drinking water that meets state and federal regulations. ***Thurston PUD policy states that new employees should be vaccinated and boosted for COVID-19 upon hire; if a candidate is not vaccinated and boosted for COVID-19, they are required to begin the vaccination process within two weeks of hire or as soon as they are medically able to do so.***

For a list of essential duties, qualifications and more information on this position, please visit our website at [www.thurstonpud.org](http://www.thurstonpud.org).

## Minimum Qualifications

- High school diploma or equivalency (GED).
- Valid Washington State Driver's License with a driving record acceptable to the PUD's insurance carrier.
- Water Distribution Manager I certification or ability to acquire one within one year of employment.
- Pursuant to Thurston PUD Policy 400-033, all District employees must be fully vaccinated against COVID-19 to include booster shots. As a condition of employment, the successful candidate will be required to provide proof of their COVID-19 and booster vaccinations. If a candidate is not fully vaccinated (including booster shots), the candidate will be required to start the vaccination process within two weeks of hire or as soon as they are medically able to do so. For questions about this policy and additional requirements, contact HR using the contact information listed on page 1.

## Preferred Qualifications

- One (1) to two (2) years of experience working with multi-water distribution and drinking water treatment systems.
- Prior experience in construction, plumbing, or water utility service industry
- First Aid/CPR/AED certification

## Apply

To apply, complete an application and supplemental questionnaire found online at [www.thurstonpud.org](http://www.thurstonpud.org). Submit a completed application using one of the following methods.

Email: [HR@thurstonpud.org](mailto:HR@thurstonpud.org)  
Fax (360) 357-1172  
Mail: Thurston PUD  
Attn: Human Resources  
1230 Ruddell Rd SE  
Lacey, WA 98503

**Applications will be accepted until the position is filled.** For questions regarding this recruitment, please contact our Human Resources Team at [HR@thurstonpud.org](mailto:HR@thurstonpud.org) or call us at (360) 357-8783.

During the recruitment process, background checks (e.g., criminal history records, employment reference checks, driving record checks, etc.) will be conducted on the top candidates. The PUD is an Equal Opportunity Employer and maintains policies for a drug-free and smoke-free work environment.

### **About Thurston PUD**

Established in 1938, Thurston PUD is a special-purpose municipal agency located in Lacey, WA. The PUD currently owns and operates 279 water systems, serving a population of approximately 25,000 people, including families, businesses, schools, and parks. Thurston PUD provides water planning and utility services to the citizens of Thurston County and operates water systems in Pierce, Lewis, King, Grays Harbor, and Kitsap counties. The PUD is governed by three Commissioners who are elected by the voters of Thurston County to serve for six years.

The PUD offers a competitive and comprehensive benefits package that includes:

- Group healthcare coverage (medical, dental, vision) with low employee premiums,
- Group term life insurance, long-term disability coverage, and accidental death and dismemberment coverage at no cost to PUD employees,
- Participation in the State of Washington retirement plan,
- Voluntary participation in the State of Washington Deferred Compensation Program,
- Ten paid holidays and two personal holidays each year, in addition to sick and vacation leave benefits,
- PUD-paid training and certifications, and
- Clothing allowance for administrative staff. For Field Operations staff, the PUD provides safety clothing, work boots, and other equipment.