

# GIS Intern (Temporary)

Thurston PUD

**Pay Range: \$20.00 - \$30.00 per hour DOQ**

**Job Type: Full-Time, Temporary, FLSA Non-Exempt, Overtime Eligible**

**Department: Planning and Compliance**

**Location: Thurston PUD Field Operations – Olympia, WA**

**Closing: Open Until Filled**

## Definition

The Geographical Information Systems (GIS) Intern will provide temporary assistance to the Planning and Compliance Department with a variety of projects and tasks, including field work, preparing and updating maps, and record or documenting activities, processes, and infrastructure.

For a list of essential duties, qualifications, and more information on this position, please visit our website at [www.thurstonpud.org](http://www.thurstonpud.org).

## Minimum Qualifications

- Must be 18 years old and must be eligible to legally work in the U.S.
- High school diploma or equivalency (GED).
- Valid Washington State Driver's License with a driving record acceptable to the PUD's insurance carrier.
- Must be enrolled or graduating from an accredited college program leading to an associate or Bachelor of Science degree in engineering, computer science, or Geographical Information Systems.
- Must maintain a grade point average (GPA) or 2.5 or higher.
- Must be proficient in MS Outlook, Excel, and Word.

## Preferred Qualifications

- Experience with ArcGIS, AutoCAD, system modeling tools, or similar experience and/or coursework preferred.
- Experience with Geographical Information Systems software preferred.

## Apply

To apply, send your resume and a cover letter that highlights your qualifications to Thurston PUD using one of the methods below.

Email: [HR@thurstonpud.org](mailto:HR@thurstonpud.org)  
Fax: (360) 357-1172  
Mail or In Person: Thurston PUD  
Attn: Human Resources  
1230 Ruddell Rd SE  
Lacey, WA 98503

**Resumes will be accepted until the position is filled.** For questions regarding this recruitment, please contact our Human Resources Team at [HR@thurstonpud.org](mailto:HR@thurstonpud.org) or call us at (360) 357-8783.

During the recruitment process, background checks (e.g., criminal history records, employment reference checks, driving record checks, etc.) will be conducted on the top candidates. The PUD is an Equal Opportunity Employer and maintains policies for a drug-free and smoke-free work environment.

### **About Thurston PUD**

Established in 1938, Thurston PUD is a special-purpose municipal agency located in Lacey, WA. The PUD currently owns and operates 271 water systems, serving a population of approximately 25,000 people, including families, businesses, schools, and parks. Thurston PUD provides water planning and utility services to the citizens of Thurston County and operates water systems in Pierce, Lewis, King, and Grays Harbor counties. The PUD is governed by three Commissioners who are elected by the voters of Thurston County to serve for six years.

The PUD offers a competitive and comprehensive benefits package for full-time, permanent positions that includes:

- Group healthcare coverage (medical, dental, vision) with low employee premiums,
- Group term life insurance, long-term disability coverage, and accidental death and dismemberment coverage at no cost to PUD employees,
- Participation in the State of Washington retirement plan,
- Voluntary participation in the State of Washington Deferred Compensation Program,
- Ten paid holidays and two personal holidays each year, in addition to sick and vacation leave benefits,
- PUD-paid training and certifications, and
- Clothing allowance for administrative staff. For Field Operations staff, the PUD provides safety clothing, work boots, and other equipment.